STATE BANK OF HYDERABAD RETIRED EMPLOYEES'ASSOCIATION

(Regn. No. 1051 of 1986)
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Date: 4th April, 2015.

TO ALL THE MEMBERS (Please circulate)

PROCEEDINGS OF THE GENERAL BODY MEETING HELD ON 01-03-2015

The **mega event** of the annual conference of our association was held on **1**st **march 2015** at MUNNURU KAPU SANGHAM HALL, Kachiguda, Hyderabad on a pleasant sunny morning.

The General Body meeting began at 10:45 am and the meeting was a confluence of members all across the country .The members rejoiced by meeting their friends after a long time and they are thrilled and enjoyed the precious moments with their hearts filled with delight .More than 1000 members attended the meeting.

The president first welcomed the gathering and informed the house the agenda items. Before taking up agenda items the members condoled the death of the following members and observed 2 minutes silence and paid homage to the departed souls.

Late sarvasri .. 1) D.Suryanarayana, 2) M.Rambrahmam 3)M.Paratpara Rao, 4)T.Vijaya Kumar 5) P.M. Unnikrishnan 6)N.C.Challappa 7) V.Sundara Rao 8)S.S.Maha, 9)J.S.Murthy, 10)K.Satyanarayana Rao 11)Y.V.Ratnam, 12) Smt.A.Anantha Lakshmi, 13) N.R.Sitaram, 14)G.Janardhan, 15)K.Venkat Rao, 16) P.Narahari (senior) 17)K.Nageswara Rao, 18)S.A.Murthy, 19) L.Ramchandra Rao, 20)M.S.Prasad, 21)P.Shankaraiah, 22)G.Yadaiah, 23)K.K.Dawale, 24)Syed Mohd, 25)M.Sripada Rao, 26)M.Sadasiva Rao, 27)J.Venkateswarlu, 28) ERS Durai 29)U.Ramulu, 30) M.Krishna Murthy, 31) KSN Murty, 32)G.Jagannadham, 33)M.N.Nagoorkar, 34) R.P.Mathur 35) K.Durga Prasad Rao 36) Basheer Ahmed 37)Govinda Sastry 38)P.Sowbhagyamma, 39)Y.George, 40)K.Viswanadham, 41)N.V,Ramani 42)A.Punna Rao, 43)G.Yellamma 44) DP Narlekar 45) G.Venkata swamy, and others who lost their lives during the period.

The president took up the agenda items and asked the secretary to place before the house the minutes of last general body meeting held on 6th April 2014 for approval and the same were approved unanimously by the general body .Then the president asked the secretary to inform the house, in brief, the developments taken place since last meeting.

The secretary appraised the members of the following developments:

- 1. By enlisting the cooperation of SBH Officers'/Staff Associations the Medical Benefit of 7 lacs was extended to the employees retired under VRS 2001 for those who completed 30 years of service.
- 2.An exclusive WEB SITE was created to our Association to quickly disseminate the information to the members and the web address is **sbhrea.org**. It gives all available information such as, application for holiday home, Holiday Home / Executive Guest Houses addresses. Application for medical reimbursement. List of benefits available for pensioners; and application to join as member in the association. Every effort is being made to provide the latest developments on the website and the members are requested to look to the website. In an effort to move to the era of paperless

communication and to reduce the mounting comunication costs the members are requested to acquaint themselves with the internet world .The website provides for a feedback from members and it is requested to use it as an effective tool for information system to reach us for suggestions.

Our Secretary Sri K.M.Sastry has been unanimously elected as President to the ALL INDIA BANK PENSIONERS' AND RETIREES' ASSOCIATION, OF A.P. AND TELANGANA STATES, in the State General Body Meeting held on 18th January 2015 at Hyderabad. Shri P.Vinayak Rao, as Organising Secretary.

3. An agreement was reached in respect of Xth Biprtite between Unions and IBA on 23rd Feb 2015 .All other issues of the management and unions discussed during the process of negotiations will be settled to the mutual satisfaction with in 90 days from the date of agreement. It is hoped that the retirees issues will form part of the discussions during these 90 days and we hope for the best.

The discussion on secretary's presentation and proposed amendments to bye-laws was set to post-lunch session as the time is up to receive and welcome our **Bank's Managing Director**, **Shri Santanu Mukherjee** who is the chief guest of the function.

The president welcomed the chief guest Shri . Santanu Mukherjee, MD of our Bank on to the dias. He also invited Shri Harshavardhan Madabhushi, General Secretary and Shri Bhavthankar , Secretary SBH Staff Association to take their seats on the dias.

While welcoming the chief guest Shri P. Vinyakarao, our president endearingly described the occasion as a very special one and conspicuously distinct from the past as our beloved MD who is today's chief guest is born in our bank by appointment and became the 1st person to hold the pivotal position in the same Bank. A matter of pride to all of us.

The secretary in his presentation expressed gratitude to the bank and both Award and Officers's Associations for their excellent cooperation in resolving the matters concerning retired employees. He also brought to the attention of the MD the following pending issues for his kind intervention.

- 1.Denial of notional seniority benefit of 5 years, to those retired under VRS 2001 under 29(5) of SBH Pension Regulations;
- 2.Improvements in medical benefit Scheme with particular reference to(a)the reimbursement under domiciliary treatment be increased from the present ceiling of Rs.7000/- (b)the domiciliary treatment charges be reimbursed on certificate basis instead of submitting claims every time .(c) increase of amount to Rs.10,000/- for dental treatment; (d) admission to the Medical Scheme for Exit Optees also.
- 3.Increse in funeral expenses, to Rs.20,000/- from Rs.15,000/- in view of high cost.
- 4.Grant of interest-free festival advance of one month gross pension to retired employees.
- 5. Nomination of one office bearer from our association in Medical Benefit Trust / Pension Fund Trust.
- 6. Allotment of sufficient funds to Head Office and Zonal Office Dispensaries.
- 7. To expedite the sanction of medical bills to ensure the bills are sanctioned within 15 days after submission.

The Secretary thanked the MD, for the bank holding the structured committee meetings with our association. He also thanked the DGM and AGM of Personnel Admn. Dept; the Chief managers of IR Dept; PPG dept and PRM Depts. for their cooperation extended to our Association and we owe a debt of thanks to all of them. To the last, he expressed best wishes to every one for the ensuing "TELUGU UGADI FESTIVAL 2015".

Later, the following senior members were honoured by MD with a bouquet ,a shawl and presented a memento on the occasion. While honouring them he recalled to his memory his association with some of them and he was even more delighted when one of them happened to be his first branch manager.

S/Sri A.S.Chitgopkar- A.S.K.Bhagwanlu- A.S.Sanghai – A.Vasudeva Rao – Abdul Gaffar Asar – Achanta Subrahmanyam – B.Krishna – B.N.Swamy – B.Srinivasa Rao B.H.Sitarama Sarma – Smt. Bhakthi H.Rao, Ch.Narayana Babu – D.S.Joshi – C.S.K.Sitaramanjaneyulu – D.G.Krishnam Raju – D.Surender Rao – G.Janardhan Reddy – Smt. G.Sundari – H.K.Padmanabha Sastry – K.Rajasekharam – K.Venkat Rao – Kavi Suryanarayana Murthy – L.Koteswara Rao – M.A.Rasheed – M.Bheemachar – M.D.Kapadia – M.M.Diwan – M.R.Bhatmuley – M.R.K.Moorthy Mohd Abdul Kaliq – Smt.M.V.Subba Lakshmi – N.Viswanadhan – P.Laxminaryana Rao, -P.Raghavendra Char – P.V.H.K.Sarma – Smt.Padma S.Bhatia – Paka Komaraiah, Panduranga J. Vaidya – R.K.Kulkarni – Ramachandra Agnihotri – Smt.S.Thangammal – S.V.Krishna Rao – S.Y.Godbole – T.Venkateswarlu – T.Rukmangadharudu – T.Radha Krishna Murthy – V.A.Bhosle – V.K.Lathkar – V.Laxman Raj – V.Nageswara Rao – Vedantha chary Ramu – Smt.C. Shantha – A.Satyanarayana Rao- N.Koteswara Rao – Basheer Ahmed and A.J.Bin Salam.

During his address the MD said that he is happy to see and meet many seniors here and he is humble to say that some of them taught banking to him in the bank. He also said that the retired employees are responsible for laying firm foundation to the bank on account of which the bank today is winning laurels. He happily announced that our bank is adjudged as **one of the best Public Sector Banks** and we have to still work hard to continue the journey of climbing the ladder to greater heights and requested all the retirees to take this as their bank in marching forward. Responding to the secretary's presentation the MD assured that he would consider the needs of the retired employees wherever it is possible after examining them . To the last the MD has released a book titled as " **NAA CHIRUNAMA (telugu)** " written by Sri V.S Ramanamurthy, a retired officer of our bank.

Sri Harsha Vardhan Madabhushi, General Secretary, SBH officers Association in his talk gave the details of the recent agreement reached on 23 rd Feb 2015 on X Bipartite Settlement. He said although the people in some quarter are not too happy, he considered the increase of 15% on Pay Slip component as reasonably good given the present position of the banking Industry. With regard to the retirees issues he said that the IBA is favourably disposed to consider 100% neutralization of D.A and the response of Govt. is awaited. He also informed that the IBA is also favourable to consider to increase the Family Pension on par with Central Govt. employees/ RBI and these will hopefully be given a definite shape during the present discussions.

Sri Bhavthanker ,General Secretary ,SBH Staff Assn., informed that a committee is constituted to look into the issue of Updation of Pension to bank retirees and is hopeful of emerging a positive development in the present talks. He also said that the Hospitalization expenses for self and family is increased to 100% without ceiling and it will be persued to extend this benefit to retirees also.

Members expressed satisfaction on quality of food items and lunch arrangements made.

Shri U.Sudhakar profusely thanked the guests for their presence in the conference and sharing their thoughts.

During the post lunch session members responded to Secretary's presentation and they spoke on Medical Benefit Trust, Medical Benefit Scheme, Merger of Banks, Updation of Pension, 100% D.A. Neutralization. The Secretary welcomed the suggestions given by the members and assured the body to project them at appropriate All India Bank's Retirees forums.

To the last, the amendments to the Byelaws were taken up and after thorough discussion the following decisions emerged in the General Body:

S.No. I.Approved (A to I)

S.No. II. Not approved.

S.No.III.The GB decided that the proposer and seconder of the nominated candidate shall belong to the area from which the contestant is proposed to the MC member. All these should be from the respective area and must be drawing pension from a branch in that area. Regarding Voting pattern no consensus emerged in view of the practical difficulties in identifying region wise voters in the assembly hall of GB by the election officer on the election day. Hence the present pattern of voting will continue. It was approved to increase the strength of MC members from Maharashtra Zone from 2 to 3 MCs in view of their strength and keeping all other positions as it is. The GB suggested to come out 2 names from Karnataka and 3 names from Maharastra Zones as MC members of their choice.

Since other items were not discussed due to lack of time except to increase the quorum of 25 to 100 members for the General Body meeting and convening the Executive Committee meeting as and when situation arises for discussion were only approved. As such all other items remain unchanged and will be taken up later.

Shri K.M.Sastry, Secretary thanked all the members who have attended the meeting in large number and making a grand success. He conveyed best wishes to all the members.

WITH GREETNGS.

(K.M.SASTRY) SECRETARY