

Respected Sir,

Merger of Associate Banks with State Bank of India took place with effect from 1st April, 2017. Before merger, a meeting of Executives of A & S Department with Representatives of Associate Banks' Retirees' Organisations was also held on the 22nd March, 2017 at Gurugram. It was promised that such meetings would be held to discuss problems and issues with these Retirees' Organisations at periodical intervals. We have indeed made several attempts to reach you and other senior executives for arranging such meetings and interactions. It is unfortunate that we are not successful, so far.

In this connection, we would like to draw your kind attention to the fact that issues and problems of retirees of erstwhile Associate Banks are quite different from that of Pensioners of State Bank of India. Law, Rules and Regulations in respect of statutory superannuation benefits are different. It is pertinent to note that Retirees of erstwhile Associate Bank and their issues are being treated differently. Many a times, these retirees are also discriminated against, while extending benefits. Unfortunately, erstwhile Associate Bank Retirees are treated differently to their disadvantage in respect of various issues including Medical Insurance, Retired Employees' Medical Benefit Scheme, Benefits out of Staff Welfare Fund, etc. We request you to kindly advise concerned Executives to arrange for Structured meeting with representatives of Coordination of Erstwhile Associate Bank Retirees' Organisations. We do hope that you would appreciate and assist us in finding solutions. We have appended Annexure detailing some of the issues confronting these retirees.

Thanking you,

With regards,

V Sombabu, P D Vaidya, C N Prasad and **Conveners**