

Revised Minutes of Annual General Body Meeting Dated 24-03-2018 approved in Executive Committee Meeting held on 07-05-2018.

The Annual General Body Meeting of our Association was held on 24-03-2018 (Saturday) at Munnuru Kapu Sangham Hall, Kachiguda, Hyderabad. The meeting was attended by more than 1000 members. All the members felt happy and extended their pleasant memories with one another and enjoyed their past cheerful moments while in service.

The President and Secretary welcomed the members and the President read out the circulated agenda. Before taking up the agenda items the members present in the Hall condoled the death of the following members who passed away during the period and observed 2 minutes silence as a mark of respect to the departed souls.

Late s/sri: Yeswanth Reddy-R.Bhaskar Rao-P.Chakrapani-M.S.Varada Rajan- Puranik- P. Sowmitri- P.A. Bhaskar Rao-Y.V.Raghava Rao- SNH Prasada Sarma- V. Sreedhara Charyulu - G.V.Subba Rao- GBVS Prakasha Rao- Pratap Desai- T.Ananda Rao- Mukund Kulakarni- B.Jaganmohan Rao-R.K.Jadhav- S.V.Ramana- V.Chandrudu-Mrs.Renola Tilak-Kolgane- T.Ashok- Prakasha Rao- TH .Venkatachalam- T.Mohan Rao- P.J.Kulkarni-Harinarayana Rao-S.M.Madekar- Pradeep Desai- Giridhar Shine- N.V.Bhaise-Thomas Mathan-Mrs.S.Seeta lakshmi- V.Satyanarayana-V.Hanumantha Rao-T.K.Auti- R.W.Patwari-Chandrakanth Jyoshi- Saifulla Khadri. Eminent Leaders of Banking Industry Viz Com.Sen Guptha founder member of AIBOC and General Secretary of AIBPRC, Com.Lakshminarsaiah and Com.R.N.Banerjee,President Of All India SBI Pensioners Federation and also the famous scientist Stephen Hawking passed away during the period.

The President asked the Secretary to read the minutes of the last General Body Meeting for approval and the same were approved. The president asked to read the secretarys report and after reading, the discussions were set to take place in post lunch session.

The President and Secretary extended a warm welcome to the Chief Guest Sri Manipalvesan, CGM Amaravati Circle and other Guests of honour Viz Sri D.Krishna Kumar, vice-President , SBI Pensioners Association,Hyderabad Circle, Sri Raghava Rao, Secretary AIBPRC (A.P and Telangana Unit), Srikanth Reddy,General Secretary All India State Bank Of India Staff Association, and Smt.K.Padmavathi, AGM (PPG) Amaravati Circle. The guests were honoured with a flower, bouquet and shawl.

The Chief Guest and other guests along with our senior leaders honoured the senior members of our Association who completed 75 years of age with a flower, bouquet, shawl and a memento.

The Chief Guest in his address said that the retirees are the foundation of the Bank and the bank will ever remember their valuable contribution. He also said after merger of Associate Banks with SBI, the management will certainly take care of the retirees genuine issues and assured to solve the grievances of retirees which fall under his scope/purview and assured cordial atmosphere will be prevailed.

Sri D.Krishna Kumar, vice-President of SBI Pensioners Association in his address said merger of Associate Banks retirees with SBI Pensioners Association will strengthen the organisation and increase the bargaining power. He appealed to join them and assured the issues of Associate Banks Retirees will be taken care by them.

Srikanth Reddy, General Secretary of All India SBI Staff Association greeted our members for large attendance and spoke on bipartite issues and assured that the pensioners issues will be taken care.

Sri Raghava Rao, Secretary AIBPRC (A.P and Telangana) unit in his address spoke about the details of the role of AIBPRC for the cause of the retirees.

Smt.K.Padmavathi, AGM (PPG) assured our members that their issues will be well taken care of and HRMS migration will be completed by the end of April 2018 so that the retirees can submit the required data to PPG with ease.

The Secretary, in post lunch session, read out a message sent by Sri Harshavardhan Madabhushi, Secretary General of SBI Officers Association, Hyderabad Circle and also the adviser to AIBOC where in he suggested that it would, in his opinion, be in fitness of things if our retiree organisation is merged with the retiree organisation of SBI and also felt at the same time such an arrangement be, however, considered with an MOU incorporating necessary safeguards for our funds and proper representation for our leaders. He wished all the best to all our endeavours in taking the mission of retirees moment forward.

All the guests and members joined for lunch and the business session commenced at 3-30 pm after lunch.

BUSINESS SESSION.

Taking up the Agenda, the President asked the members to initiate discussion on Secretary's report.

Sri A.Ananta Krishna Rao, former General Secretary, SBH Officers Association and Secretary ABOA, and Chief Adviser Of CEABRO vividly explained how the pension and other superannuation issues of Associate Banks Retirees are totally different from those of SBI Retirees. He said that our pension regulations and their pension regulations and the benefits there under are also different. Elucidating the same, he informed that our pension matters are within the purview of BPS while SBI Pension matters are outside the purview of BPS, their pension issues being bank specific. Thus while we have to discuss our pension issues with IBA only, along with other nationalised banks minus SBI, the SBI Pensioners Association has to talk to only SBI to settle their issues. As our issues are thus different, he explained that we have created a forum in the name of COORDINATION OF E-ASSOCIATE BANKS' RETIREES ORGANISATIONS (CEABRO) combining all the 10 retiree unions in all the E- ABs representing nearly 50000 Members in order to talk to and correspond with SBI Corporate Centre, Mumbai in respect of our grievances, since all the earlier arrangements have become redundant after merger and it is also not proper for each individual E-AB retiree organisation to approach management separately. He also said that as an individual, when he could get response to his letters from G.O.I and other Agencies, the CEABRO can certainly get response to the needs of the retirees. In the light of this, he expressed that the merger with SBI Pensioners Association has no special advantages, what so ever, and affirmed to keep the identity of SBHREA as it is while working in coordination with SBI Pensioners Federation.

Sri Upadhyaya, Member Of our Association said that we have lot of attachment towards SBHREA and hence I urge to preserve this organisation as it is and if necessary take a dual membership. And I suggest to create a think tank for this purpose.

Sri Peri Subba Rao, former General Secretary of SBH Officers Association spoke in favour of merger with SBI Pensioners Association saying that the SBHREA is not recognised at local level. He also informed that the SBBJ Retirees organisation joined the SBIPA. He also mentioned that we are geographically located at different places and hence it will render difficult to represent the problems of retirees with concerned LHOs

Sri P.Vinayaka Rao, former president of SBHREA spoke in favour of merger with SBIPA saying that it is not possible to represent the issues of the retirees staying in other circles by SBHREA from Hyderabad. He also suggested to join SBIPA now by paying a lump sum amount towards membership contribution as otherwise they may demand more subscription per member at a later date.

Sri G.V.Nagabhushanam, former Treasurer of SBH Officers Association, overwhelming with joy announced a donation of Rs.10000/- to SBHREA and expressed that the SBHREA be not merged with SBIPA under any circumstances and keep the identity of SBHREA as it is and to hold it in high esteem and be not slaves to some one else and also further added that the funds of SBHREA be transferred to a trust or any SBH Welfare Organisation as a measure of safeguard.

Sri Narahari , former General Secretary of SBH Staff Association expressed his happiness to see so many retirees coming from all parts of the country. He appreciated the resolution made by the Managing Committee to the effect not to merge SBHREA with SBIPA and he thanked the M.C for passing such a resolution in their M.C Meeting held on 16-03-2018.

Sri T. Umamaheswara Rao, former vice- president of SBHREA suggested to continue SBHREA as it is and let us work in coordination with CEABRO taking guidance of Sri A.Ananta Krishna Rao who is working for the cause of Retirees. He also said not to join in post haste and loose money and organisation as in the case of SBH Officers Association. Depending on the need we can review the position after 2 to 3 years.

Smt .Rohini Rao, one of the active members of the association affirmed that we cannot surrender and merge with SBIPF and we must maintain our dignity and esteem of our organisation. She also promised to give levy to SBHREA as donation out of the arrears she gets after winning their case pending in High Court. She also added that we should not think of merger with SBIPA until we know the benefits we get from SBI.

Sri P.Ramakoteswara Rao, member of our association expressed that we cannot join SBIPA since it becomes difficult to come back in case of any bad experience after merger and hence no merger proposal is favoured.

Sri Anant D.Acharya , member from Aurangabad expressed that there can be no merger now with SBI Pensioners Association. SBI has to recognise us under any circumstances since our SBHREA is a recognised and established Association. Further he added that any decision should be taken only in an Extraordinary General Body Meeting after collecting the opinion of others staying in different regions.

Sri K.Murali Manohar Rao, member of our Association expressed that no letter was received from the SBHREA since 16 years and he asked whether any follow up is being done for non-members to join our organisation and also any social activities are being organised by SBHREA.

Sri Davuluri Koteswara Rao, one of the senior members of our association while affirming to continue SBHREA as it is and suggested to change the name board of our association as E- SBHREA.

Sri Uppu Sudhakar, Joint Secretary of SBHREA informed the body that more than 300 people have joined SBHREA after merger and it is a testimony for the faith of prospective members of our organisation.

Sri V.Sombabu, vice-president of SBHREA with the permission of the chair, dealt in detail the merger issue and the role of CEABRO. He said the apprehension that SBHREA is not recognised at local level is unfounded. The very presence of CGM, Amaravati Circle with his AGM (PPG) at the conference and his assurance to grant us access to approach him for favour of redressal of our grievances dispels all such fears of unknown. He also said the fear that the files of retirees will go away to respective circles where the retirees reside is also baseless and not a fact. In this connection he read out a message received from Chairman ABROA unit: SBS where the files of all the retired employees from SBS (which was merged in SBI in 2008)

and settled anywhere in India are being handled by a separate and exclusive wing at PPG Dept. SBI Ahmadabad Circle alone, requiring all the employees settled anywhere in India to approach only SBI, PPG Dept. LHO, Ahmadabad for all matters related to pension arrears, refixation Of Pension, reimbursement of medical bills etc. Similarly the files of e-SBH retirees will be held in Telangana Circle, Hyderabad only and all claims need to be sent to Hyderabad only, irrespective of the fact where the retiree resides/draws pension. Hence there is no nexus between geographical location of retirees and merger. He also informed that the Conveners Of CEABRO submitted Agenda to Corporate Center, Mumbai and sought appointment for a discussion on agenda items. The Corporate Center was kind to give appointment for 6th April 2018. The meeting was duly held and attended by the three conveners along with Sri A.Anantha Krishna Rao, the chief advisor of CEABRO and we are assured that such meetings will be held periodically. It is a proof that they talk to us and ready to discuss and consider our genuine grievances. If we are united the CEABRO can deliver goods and we should work in perfect harmony with SBI Pensioners Association on all common issues like welfare schemes. He had also informed that the premium costs are ever increasing under IBA Medical policy and CEABRO has plans with some E- ABs who are desirous to come together, to make available our own insurance product

. Sri P.Krishna Murali, Treasurer of SBHREA presented the Audited accounts of Income and Expenditure statement and Balance sheet for the year 2017 and the General Body unanimously approved the same. Sri Krishna Murali also expressed that the SBHREA should not be merged with any other Association and be kept as it is and work in coordination with CEABRO because SBHREA is now the only platform most comfortably being used by all the e-SBH retirees to share their pleasures and pains freely and finding solutions for their personal as well as official issues.

Sri M.Chakrapani, President of SBHREA in his final words advised all the members that the Coordination Of E- Associate Banks Retirees Organisations is created only 3 months back and it is worthwhile to give a fair try to this new body to work for e-ABs retirees . He also said that there is no move of files from Hyderabad now to respective circles and in case it happens after sometime the position can be reviewed at any time depending on the needs of retirees. Our main objective is to serve our pensioners to their satisfaction. He also commended the good job done by Sri V.Sombabu and Sri P.Krishna Murali through SBH Retired Employees Welfare Association in winning the two cases of retirees retired between 01-04-1998 and 30-10-2002 and the arrears will be paid with interest @ 9% pa from the date of retirement shortly.

After the deliberations on Secretarys report the General Body Passed the following 2 Resolutions.

- 1) The General Body Resolved to keep the Identity Of SBHREA as it is and not to merge with SBI Pensioners Association and to support the coordination of E- Abs Retirees Organisations in their endeavours to deal with the issues confronted by the pensioners of Abs with SBI Corporate Centre Mumbai enlisting the cooperation of SBI Pensioners Federation where ever and whenever necessary.
- 2) The General Body also passed a resolution appreciating the services of Sri C.N.Prasad, General Secretary of SBM Pensioners Commune and also one of the conveners Of CEABRO

for his relentless pursuit in dealing with 2 court cases won by the Pensioners in Supreme Court vide the judgement Dated 13-02-2018 and also for his effective presentation of grievances of Associate Bank Retirees before Corporate Centre.

- 3) The General Body also decided to change the Name Board Of our Association to read as “ STATE BANK RETIRED EMPLOYEES ASSOCIATION (e-sbh)”

We will be failing in our duty if we do not record our appreciation to the services rendered by Sri Arige Krishna Murthy, chief manager retired in providing valuable information and support on SBH Pension Regulations 1943 but for which it could have been an impossible task for our presentation of the issue before Corporate Centre, Mumbai. We thank him in Abundance for his services.

Sri K.M. Sastry, Secretary of SBHREA at the end clarified some of the points raised by some of the members in the meeting like A) Delay in getting reimbursements in respect of medical claims under IBA scheme B) HRMS data migration c) Distribution Of medicines at bank dispensaries d) 100% D.A Neutralization e) Extention Of Subsidy Under Medical Insurance scheme etc.

Sri C.P.Kulkarni, Managing Committee Member from Maharashtra, proposing vote of thanks said that very useful discussions took place in today's meeting and expressed happiness that the body resolved to keep SBHREA as it is and assured that the Association will work to the satisfaction of the members. He thanked every one for making the conference a grand success.

PRESIDENT